



# Organisational capacity for impact

Workshop length: Half or full day options

Objectives: To learn strategies used by organisations to create, capture and report impact

Target audience: Research support staff

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## Why train with us?

KT Australia is the leading provider of KT training programs, coaching, consulting and membership in Australia.

✉ [info@ktaustralia.com](mailto:info@ktaustralia.com)

🐦 [@ktaustralia](https://twitter.com/ktaustralia)

## Workshop Facilitator - Dr Tamika Heiden

As Principal of the Research Impact Academy, Tamika has dedicated herself to the art and science of research impact, built a program of learning experiences to support researchers and developed partnerships with international experts and a world-leading paediatric hospital, all in the interest of ensuring that research can change the world!

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## TOPICS COVERED

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### Introduction to Impact

We begin with an overview of types of impact, indicators for impact and evidence types for different impacts along with the many processes required to create opportunities for impact.

- Translation and impact terminology
  - Demystifying the language and terms used by our funders and other countries more broadly.
- Models of impact pathways
  - Develop an understanding of the holistic view of knowledge translation
  - Understanding the processes involved in the pathway to building impact opportunities

### Organisational audit

Understand the elements required within an organisation to successfully support research impact.

- Examine roles and skill sets required to support impact
- Assess the level of understanding of staff with impact roles
- Learn the competencies required
- Understand and identify levels of commitment to impact at the organisational level.

### Organisational strategies and best practice

Delve into the strategies used and the ways of working that have been developed, refined and tested in organisations around the globe

- Learn about programs, roles and other support mechanisms
- Learn how impact can be embedded into HDR candidature
- See how others are helping researchers to understand and embed impact into their work.

## LEARNING OUTCOMES

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At the conclusion of the workshop, participants will have a clear understanding of impact types, indicators and evidence across different disciplines. They will understand the processes and strategies that work well in supporting impact, and will have identified areas where they can improve their own practice and that of the organisation.

All participants leave with a plan that they work on for the next 90 days and then get follow-up coaching to support their ongoing learning



Pre & Post  
workshop  
evaluation



Workbook full of  
valuable  
resources



Follow-up  
coaching session



Plan of action  
for the next 90  
days

*"If I had done this KT Australia workshop with Tamika before embarking on my project, I would have been more successful in actually conducting knowledge translation in its true form - from dissemination to implementation in practice."*  
Loretta Piccenna, Post Doctoral Research Fellow, Latrobe University

*With a recent introduction to the concepts of KT I was excited and hopeful to be referred to Knowledge Translation Australia. I found Tamika to be a great ambassador for the place and processes of KT in research and practice. I look forward to contributing to the 'closing of the loop' Krista Watts, Peter Doherty Institute for infection and immunity.*